

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

(Non-bargaining unit)

(Non-bargaining unit)

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5%)

Grade 75

Hourly

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5%)

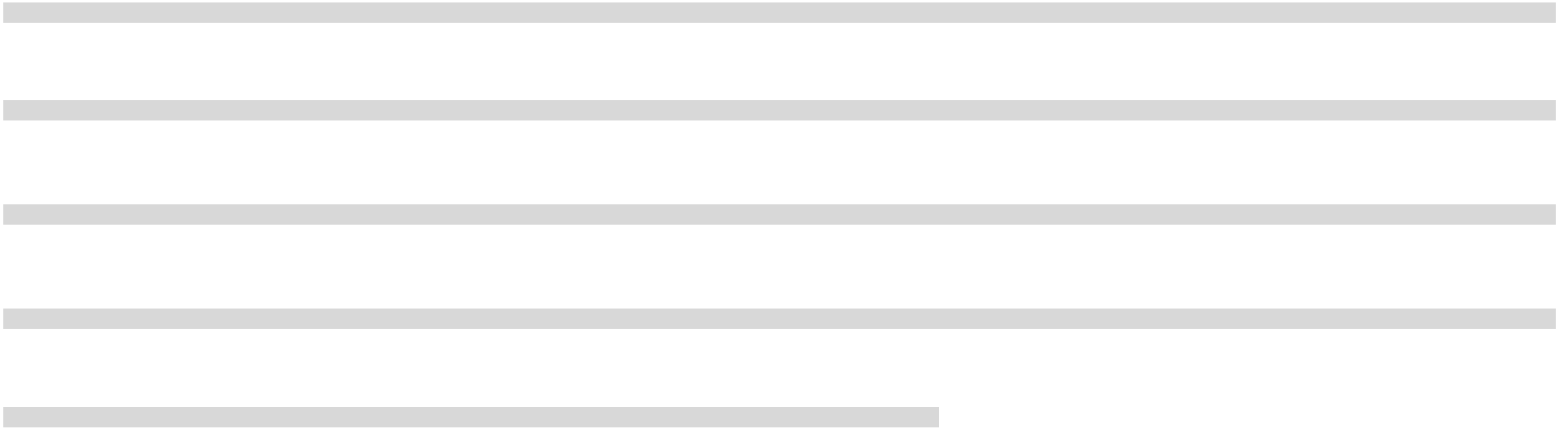
Grade 77

Hourly
Biweekly

Hourly Biweekly

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5%)

Grade 79



(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5%)

Grade 81

1	3	4	5	6	7	8	9	10	11	12
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Hourly
Biweekly
Annually

13	14	15
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Biweekly

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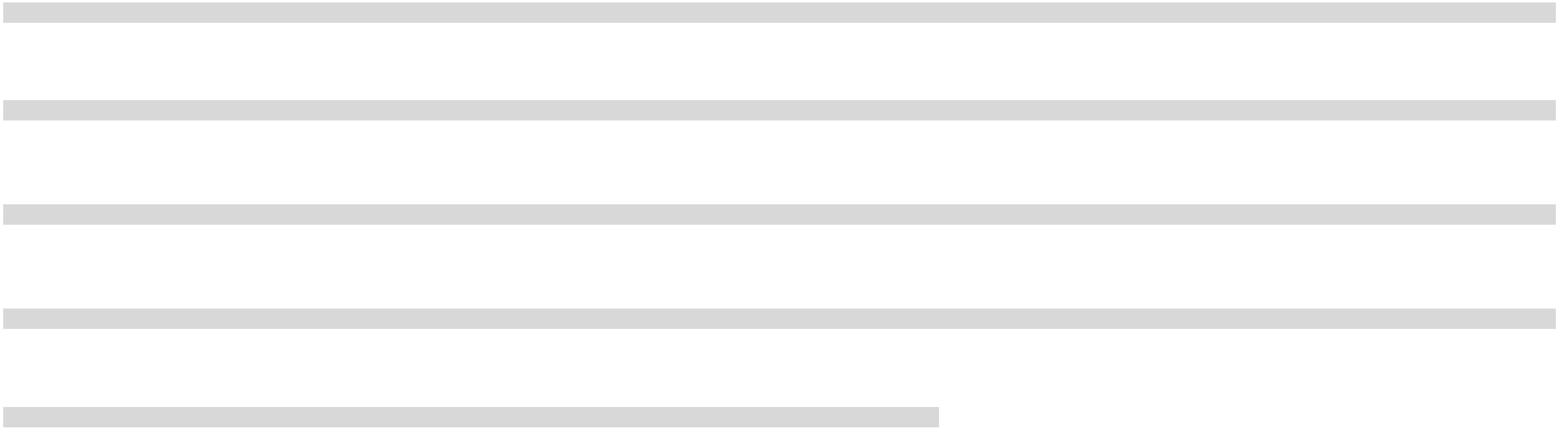
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(Non-bargaining unit)

KODIAK (9%)

Grade 71



(Non-bargaining unit)

KODIAK (9%)

(Non-bargaining unit)

KODIAK (9%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
-------	---	---	---	---	---	---	---	---	---	----	----	----

Hourly
Biweekly
Annually

Steps	13	14	15	16	17	18	19	20	21	22	23	24
-------	----	----	----	----	----	----	----	----	----	----	----	----

Hourly
Biweekly
Annually

Steps	25	26	27	28	29	30	31	32	33	34	35	36
-------	----	----	----	----	----	----	----	----	----	----	----	----

Hourly
Biweekly
Annually

Steps	37	38	39	40	41	42	43	44	45	46	47	48
-------	----	----	----	----	----	----	----	----	----	----	----	----

Hourly
Biweekly
Annually

Steps	49	50	51	52	53	54	55
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Hourly
Biweekly
Annually

Grade 84

Hourly

Hourly

Hourly

Hourly

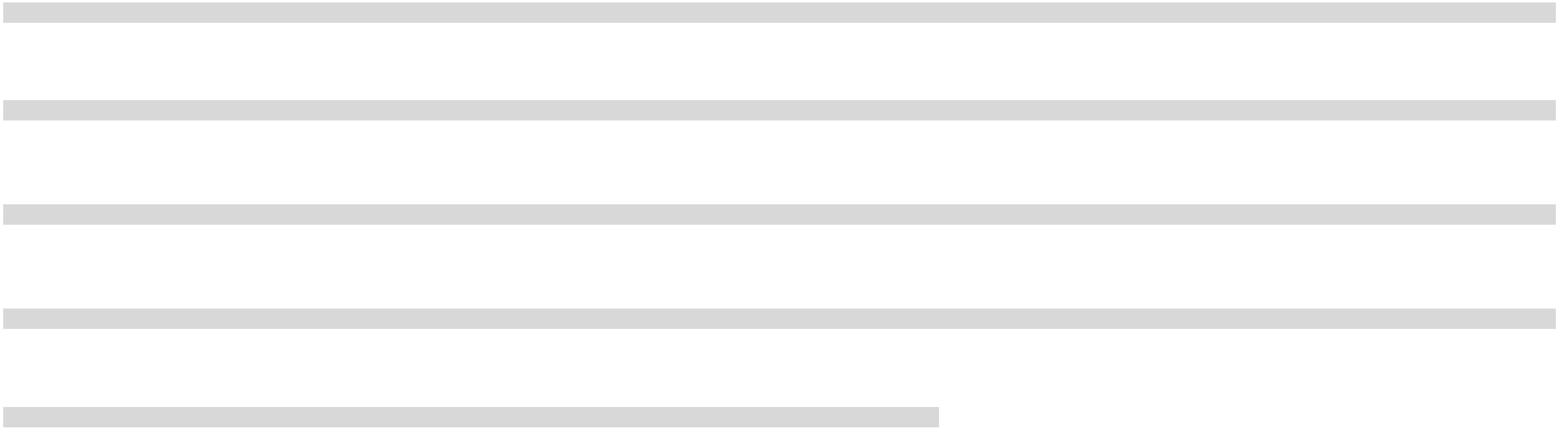
Hourly

Hourly

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 73



(Non-bargaining unit)

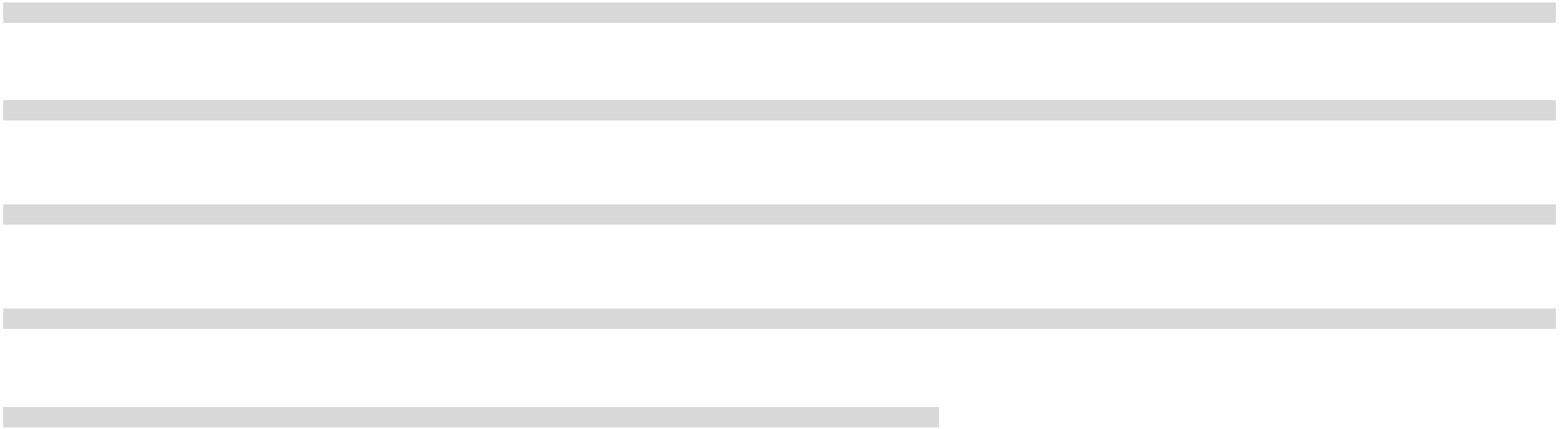
CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 75

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 77



(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

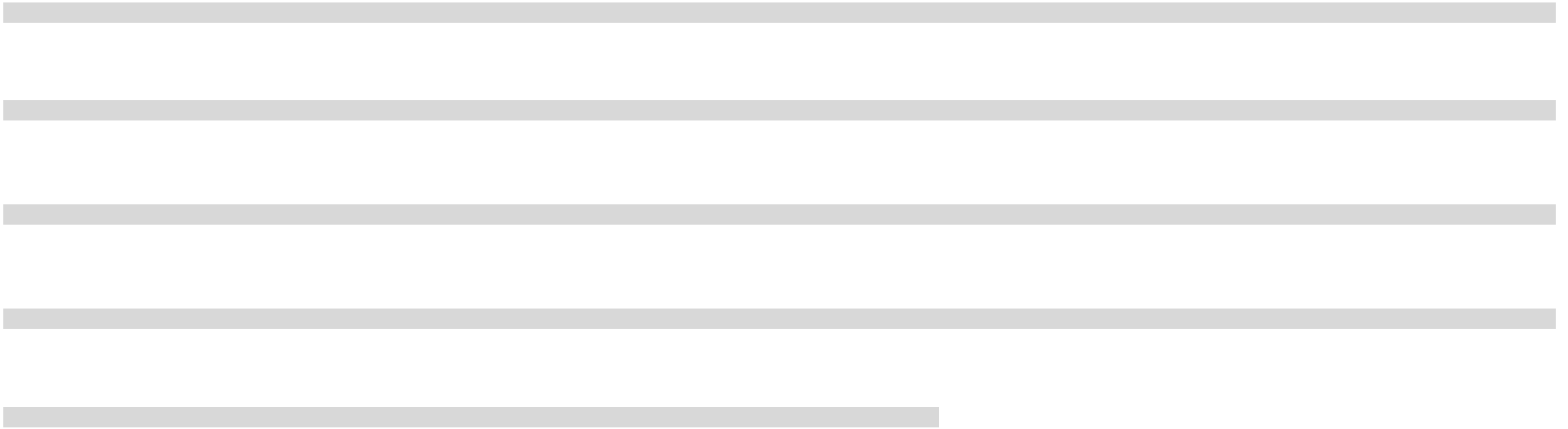
Grade 81

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly												
Biweekly												
Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly												
Annually												
	25	26	27	28	29	30	31	32	33	34	35	36
Biweekly												
Annually												
	37	38	39	40	41	42	43	44	45	46	47	48
Biweekly												
	49	50	51	52	53	54	55					

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 83



10 11 12

22 23 24

34 35 36

46

(Non-bargaining unit)
DELTA JUNCTION-TOK (16%)

Grade 75

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly												
Biweekly												
Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
	25		27	28	29	30	31	32	33	34	35	36
	37											

(Non-bargaining unit)

NENANA (20%)

Grade 73



Hourly
Biweekly



(Non-bargaining unit)

(Non-bargaining unit)

NENANA (20%)

Grade 81

1	2	3	4	5	6	7	8	9	10	11	12
---	---	---	---	---	---	---	---	---	----	----	----

Hourly
Biweekly
Annually

13	14	15	16	17	18	19	20	21	22	23	24
----	----	----	----	----	----	----	----	----	----	----	----

Biweekly
Annually

25	26	27	28	29	30	31	32	33	34	35	36
----	----	----	----	----	----	----	----	----	----	----	----

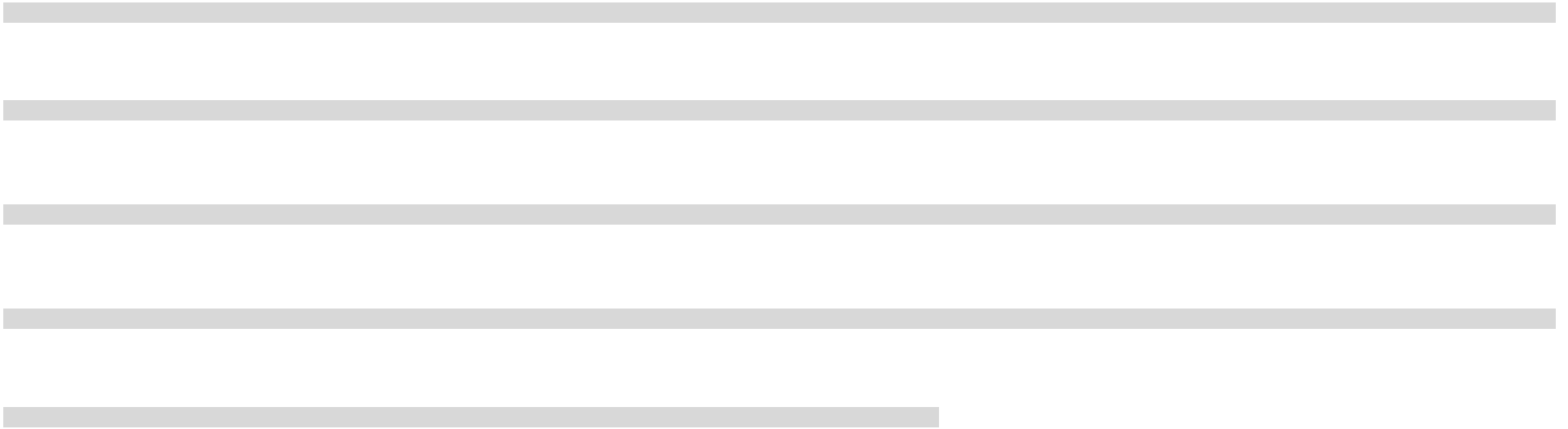
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37	38	39	40
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(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30%)

Grade 73



(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30%)

Grade 75

Hourly	1	2	3	4	5	6	7	8	9	10	11	12
Biweekly												
Annually												
Hourly												
Biweekly	13	14	15	16	17	18	19	20	21	22	23	24
Annually												
Hourly												
Biweekly	25	26	27	28	29	30	31	32	33	34	35	36
Annually												
Hourly												
Biweekly	37	38	39	40	41	42	43	44	45	46		
Annually												



(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30%)

Grade 79

1 3 4 5 6 7 8 9 10 11 12

Hourly
Biweekly

13 14

(Non-bargaining unit)

NOME (34%)

Grade 71

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly												
Biweekly												
Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly												
Annually												
	25	26	27	28	29	30	31	32	33	34	35	36
Biweekly												
Annually												
	37	38	39	40	41	42		44	45			



(Non-bargaining unit)

NOME (34%)

Grade 77

Hourly



(Non-bargaining unit)

NOME (34%)

Grade 79

Hourly



(Non-bargaining unit)
NOME (34%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly												
Biweekly												
Annually												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly												
Biweekly												
Annually												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly												
Biweekly												
Annually												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly												
Biweekly												
Annually												
Steps	49	50	51	52	53	54	55					
Hourly												
Biweekly												
Annually												

Grade 84

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly												
Biweekly												
Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly												
Annually												
	25	26	27	28	29	30	31	32	33	34	35	36
	30											

(Non-bargaining unit)

BETHEL (38%)

Grade 73

1 2 3 4 5 6 7 8 9 10 11 12

Hourly
Biweekly
Annually

13 14 15 16 17 18 19 20 21 22 23 24

Biweekly
Annually

25 26 27 28 29 30 31 32 33

(Non-bargaining unit)

BETHEL (38%)

Grade 83

1 2 3 4 5 6 7 8 9 10 11 12

Hourly
Biweekly
Annually

13 14 15 16 17 18 19 20 21 22

Biweekly
Annually

(Non-bargaining unit)
BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 75

Hourly

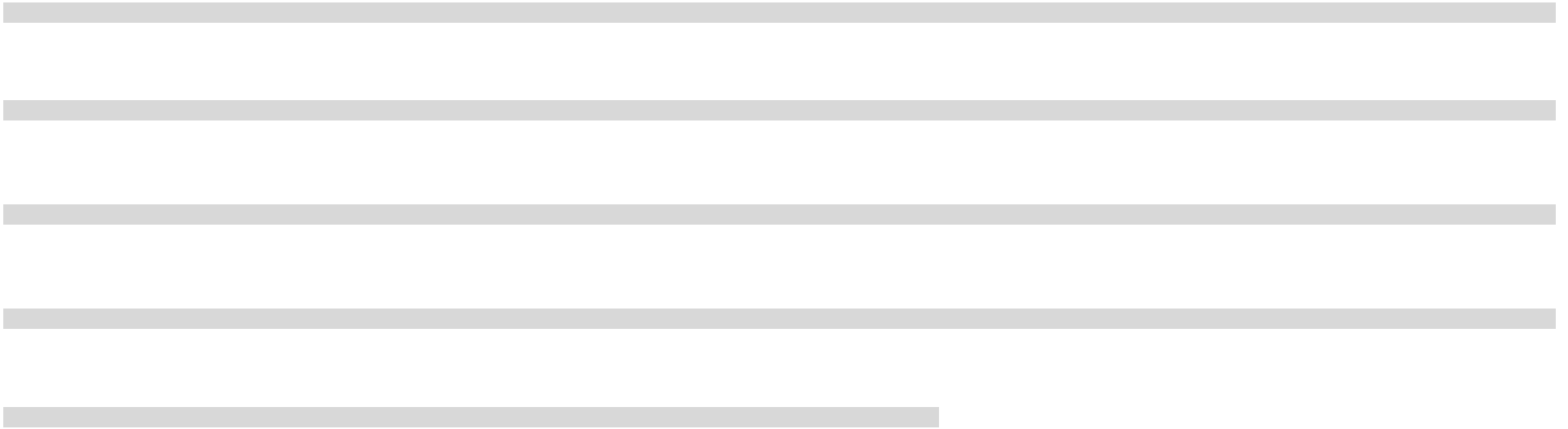


Category	Value (Relative)
Hourly	100%
	100%
	100%
	100%
	~60%

(Non-bargaining unit)

(Non-bargaining unit)
BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 79



(Non-bargaining unit)
BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 83

Hourly

