(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

_				\neg	
(;	ra	d	Δ	-/	4

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly Annually												
	25	26	27	28	29	30	31	32	33	34		

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 7	79												
Steps	S	1	2	3	4	5	6	7	8	9	10	11	12
Biwee Annu	ekly ally												
Steps		13	14	15	16	17	18	19	20	21	22	23	24
Hourl Biwee Annu	ekly ally												
Steps		25	26	27	28	29	30	31	32	33	34	35	36
Hourl Biwee Annu	ekly ally												
Steps	5	37	38	39	40	41	42	43	44	45	46	47	48
Hourl Biwee Annu	v ekly ally												
Steps	5 ,	49	50	51	52	53	54	55					
Hourl Biwee Annu	v ekly												

SKAGWAY-HAINES-YAKUTAT (5%)

	1		3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15									
Biweekly												

(Non-bargaining unit) SKAGWAY-HAINES-YAKUTAT (5%)

Gra	ade 75
	Hourly

(Non-bargaining unit) SKAGWAY-HAINES-YAKUTAT (5%)

(irada	//

Hourly Biweekly	

(Non-bargaining unit)
SKAGWAY-HAINES-YAKUTAT (5%)

Grade 79	

SKAGWAY-HAINES-YAKUTAT (5%)

Hourly Biweekly Annually	1		3	4	5	6	7	8	9	10	11	12
Biweekly	13	14	15									

Grade 71	

C I -	1.7
Grade	1

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15	16	17	18	19	20	21	22		
	13	14	15	16	17	18	19	20	21	22		

Biweekly Annually

Grade	75
Graue	7

sidde / G												
Steps Hourly Biweekly Annually	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly Biweekly Annually	13	14	15	16	17	18	19	20	21	22	23	24
Steps Hourly Biweekly Annually	25	26	27	28	29	30	31	32	33	34	35	36
Steps Hourly Biweekly Annually	37	38	39	40	41	42	43	44	45	46	47	48
Steps Hourly Biweekly Annually	49	50	51	52	53	54	55					

Grade 76

Hourly Biw(\$.78 50.

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly Annually												
	25	26	27	28	29	30	31	32	33			

(Non-bargaining unit)
KODIAK (9%)

_			\neg	
(`r	20	\sim	- /	L
GΙ	ad	に	1	_

si ado . ,												
	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly Annually												
	25	26	27	28	29	30	31	32	33	34	35	36
Biweekly Annually												
	37	38	39	40	41	42	43	44	45	46	47	48
	40	50	54									
	49	50	51									

Grade 83												
Steps Hourly	1	2	3	4	5	6	7	8	9	10	11	12
Biweekly Annually												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly Annually												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly Biweekly Annually												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly Annually												
Steps	49	50	51	52	53	54	55					
Hourly Biweekly Annually												

Grade 84

Hourly

Gra	ade 73

Grade 75			

Gra	ade 77

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

	1	3	4	5	6	7	8	9	10	
Hourly Biweekly										

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Hourly Biweekly Annually	1	2	3	4	5	6	7	8	9	10	11	12
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly Annually												
	25	26	27	28	29	30	31	32	33	34	35	36
Biweekly Annually												
	37	38	39	40	41	42	43	44	45	46	47	48
Biweekly												
	49	50	51	52	53	54	55					

Gra	de 83

10 11 12 22 23 24 34 35 36

46

(Non-bargaining unit) DELTA JUNCTION-TOK (16%)

G	rac	46	7	5
U	ac	ノヒ	1	U

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly												
Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
	25		27	28	29	30	31	32	33	34	35	36
	37											

DELTA JUNCTION-TOK (16%)

	\neg	_
C_{rodo}	- /	
Grade	- /	- 1

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15	16	17	18	19	20	21	22		
D: 11												

Biweekly Annually

DELTA JUNCTION-TOK (16%)

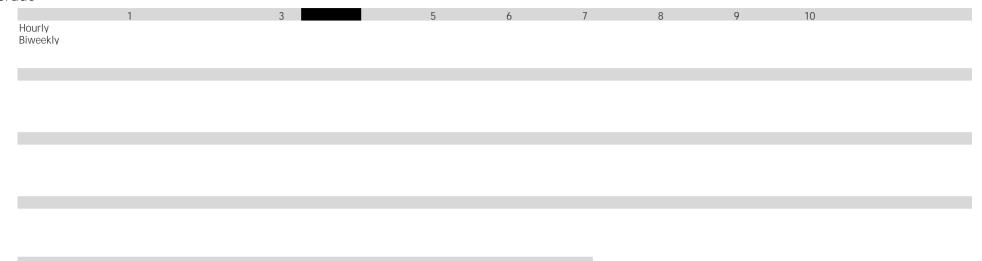
	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly Annually												
	25	26	27	28	29	30	31	32	33	34		

(Non-bargaining unit)
DELTA JUNCTION-TOK (16%)

Grade 83												
Steps Hourly Biweekly Annually	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly Biweekly Annually	13	14	15	16	17	18	19	20	21	22	23	24
Steps Hourly Biweekly Annually	25	26	27	28	29	30	31	32	33	34	35	36
Steps Hourly Biweekly Annually	37	38	39	40	41	42	43	44	45	46	47	48
Steps	49	50	51	52	53	54	55					
Hourly Biweekly Annually Grade 84												
Graue 04					_	,	7			4.0		10
Hourly Biweekly Annually		2	3	4	5	6	7	8	9	10	11	12
	13	14	15	16	17	18	19	20	21	22	23	
Biweekly Annually												

(Non-bargaining unit) NENANA (20%)

Grade 73



(Non-bargaining unit) NENANA (20%)

Crada	75
Grade	7 .

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly Annually												
	25	26	27	28	29	30	31	32	33	34		

(Non-bargaining unit)

(Non-bargaining unit) NENANA (20%)

Grade 7	79
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Hourly Biweekly Annually	1	2	3	4	5	6	7	8	9	10	11	12
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly Annually												
	25	26	27	28	29	30	31	32	33	34	35	36
Biweekly Annually												
	37	38	39	40	41	42	43	44	45	46	47	48
Biweekly Annually												
	49	50	51	52	53	54	55					

Biweekly Annually

(Non-bargaining unit) NENANA (20%)

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(-	ra	a	е.	Ö	

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly Annually												
	25	26	27	28	29	30	31	32	33	34	35	36
	37	38	39	40								

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 71

Steps Hourly Biweekly Annually	1	2	3	4	5	6	7	8	9	10	11	12
Steps Hourly Biweekly Annually	13	14	15	16	17	18	19	20	21	22	23	24
Steps Hourly Biweekly Annually	25	26	27	28	29	30	31	32	33	34	35	36
Steps Hourly Biweekly Annually	37	38	39	40	41	42	43	44	45	46	47	48
Steps Hourly Biweekly Annually	49	50	51	52	53	54	55					

Grade 72

HouW*nBT/F

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 81

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly Annually												
	25	26	27	28								

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

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Grac	ı	1	

Steps Hourly	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly Annually												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly Biweekly Annually												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly Annually												
Steps	49	50	51	52	53	54	55					
Hourly Biweekly Annually												

Grade 72

Hourly Biwee**Q**D (Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30%)

Grade 73			

(Non-bargaining unit)
ANIAK-MCGRATH-GALENA (30%)

Grade 75

Hourly Biweekly Annually Biweekly Annually Biweekly Annually

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Grade 79

	1		3	4	5	6	7	8	9	10	11	12
Hourly Biweekly												
	13	14										

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

	1	2	3	4	5	6	7	8	9	10	11	12
urly veekly nually												
	13	14	15	16	17	18	19	20	21	22	23	24
veekly Inually												
	25	26	27	28	29	30	31	32	33	34	35	36
weekly Inually												
	37	38	39	40	41	42	43	44	45	46	47	48
	49	50	51	52	53	54	55					

Grade 71

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly Annually												
	25	26	27	28	29	30	31	32	33	34	35	36
Biweekly Annually												
	37	38	39	40	41	42		44	45			

						NOI	ME (34%)						
Gra	ade 73												
	Steps Hourly Biweekly Annually	1	2	3	4	5	6	7	8	9	10	11	12
	Steps Hourly Biweekly Annually	13	14	15	16	17	18	19	20	21	22	23	24
	Steps Hourly Biweekly Annually	25	26	27	28	29	30	31	32	33	34	35	36
	Steps Hourly Biweekly Annually	37	38	39	40	41	42	43	44	45	46	47	48
	Steps Hourly Biweekly Annually	49	50	51	52	53	54	55					
Gra	ade 74												
	Hourly Biweekly Annually	1	2	3	4	5	6	7		9 Ф	10	11	12
	Biweekly Annually	13	14	15	16	17	18	19	20	21	22	23	24
		25	26	27	28	29	30	31	32	33	34	35	36
\$ 3,934.4	Biweekly OAnnually												
	Biweekly Annually	37	38	39	40	41	42	43	44	45	46	47	48
		49	50	51	52	53	54	55					
	Biweekly Annually												

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Hourly	

Grade /	4

Hourly	

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	1		3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15									

Grade 83												
Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly Biweekly Annually												
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly Biweekly Annually												
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly Biweekly Annually												
Steps	49	50	51	52	53	54	55					
Hourly Biweekly Annually												
Grade 84												
	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly Annually												
	25	26	27	28	29	30	31	32	33	34	35	36
	3 0											

(Non-bargaining unit)
BETHEL (38%)

Hourly Biweekly Annually	1	2	3	4	5	6	7	8	9	10	11	12
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly Annually												
	25	26	27	28	29	30	31	32	33	34	35	36
Biweekly Annually												
	37	38	39	40	41	42	43	44	45	46	47	48
Biweekly Annually												
	49	50	51	52	53	54	55					

Biweekly Annually (Non-bargaining unit)
BETHEL (38%)

Grade 73

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15	16	17	18	19	20	21	22	23	24
Biweekly Annually												
	25	26	27	28	29	30	31	32	33			

(Non-bargaining unit)
BETHEL (38%)

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O. a.	40 -												
	Steps Hourly	1	2	3	4	5	6	7	8	9	10	11	12
1	Hourly Biweekly Annually												
	Steps	13	14	15	16	17	18	19	20	21	22	23	24
-	Hourly Biweekly Annually												
	Steps	25	26	27	28	29	30	31	32	33	34	35	36
1	Hourly Biweekly Annually												
	Steps	37	38	39	40	41	42	43	44	45	46	47	48
 	Hourly Biweekly Annually												
	Steps	49	50	51	52	53	54	55					
-	Hourly Biweekly Annually												

Grade 82

Hourly

(Non-bargaining unit)
BETHEL (38%)

Grade 83

	1	2	3	4	5	6	7	8	9	10	11	12
Hourly Biweekly Annually												
	13	14	15	16	17	18	19	20	21	22		
D: 11												

Biweekly Annually

(Non-bargaining unit) BARROW-KOTZEBUE-FORT YUKON (42%)

rade /5			
Hourly			

(Non-bargaining unit)

(Non-bargaining unit) BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 79			

(Non-bargaining unit) BARROW-KOTZEBUE-FORT YUKON (42%)

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Hourly	
Hourry	