







## DEMOGRAPHIC & ENROLLMENT COMPARISONS BY CHARACTERISTICS

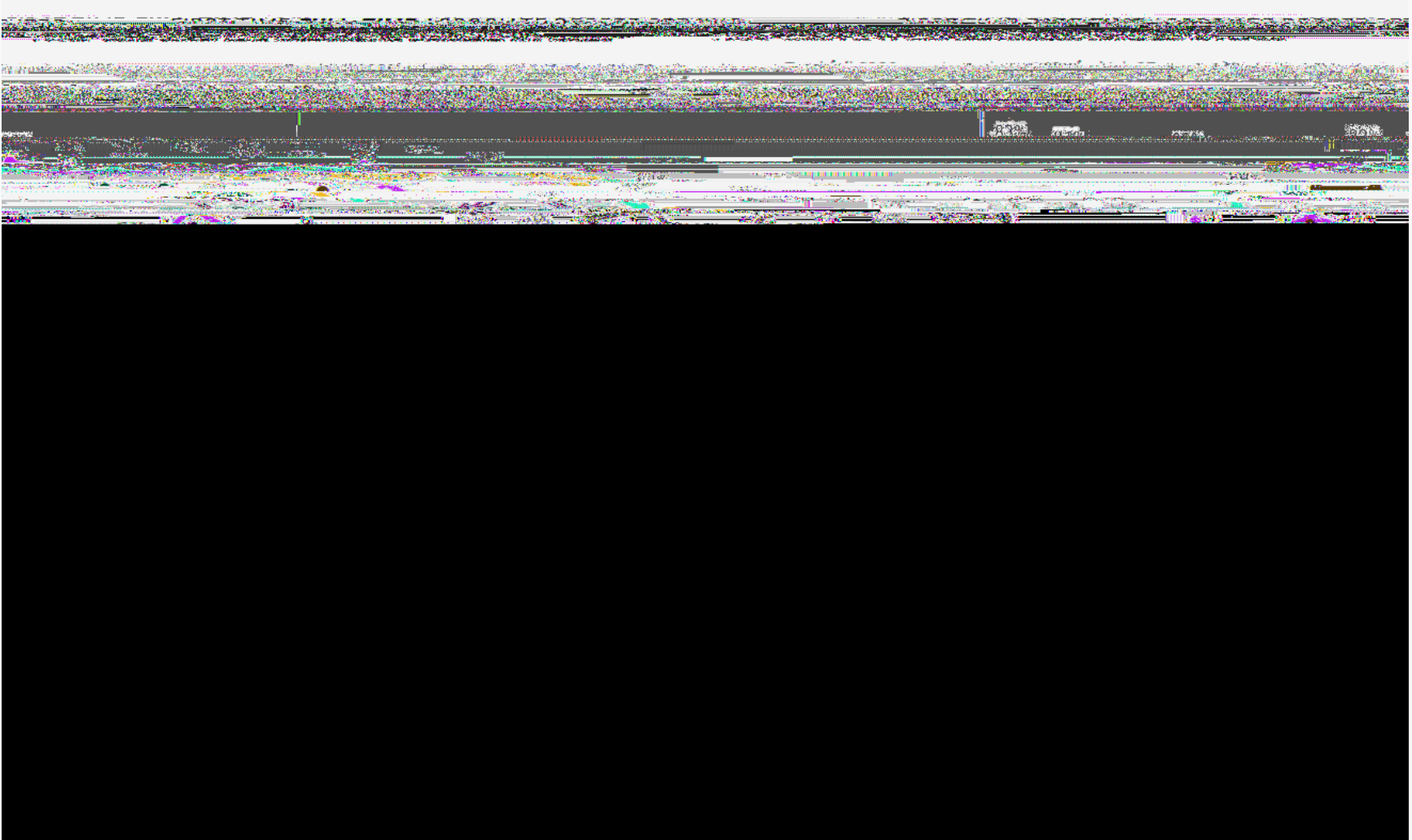
As the earlier total enrollment chart indicated, all enrollments have declined.  
Alaska Native students have a greater decline in enrollment



PERSISTENCE FROM FI  $\hat{A}$

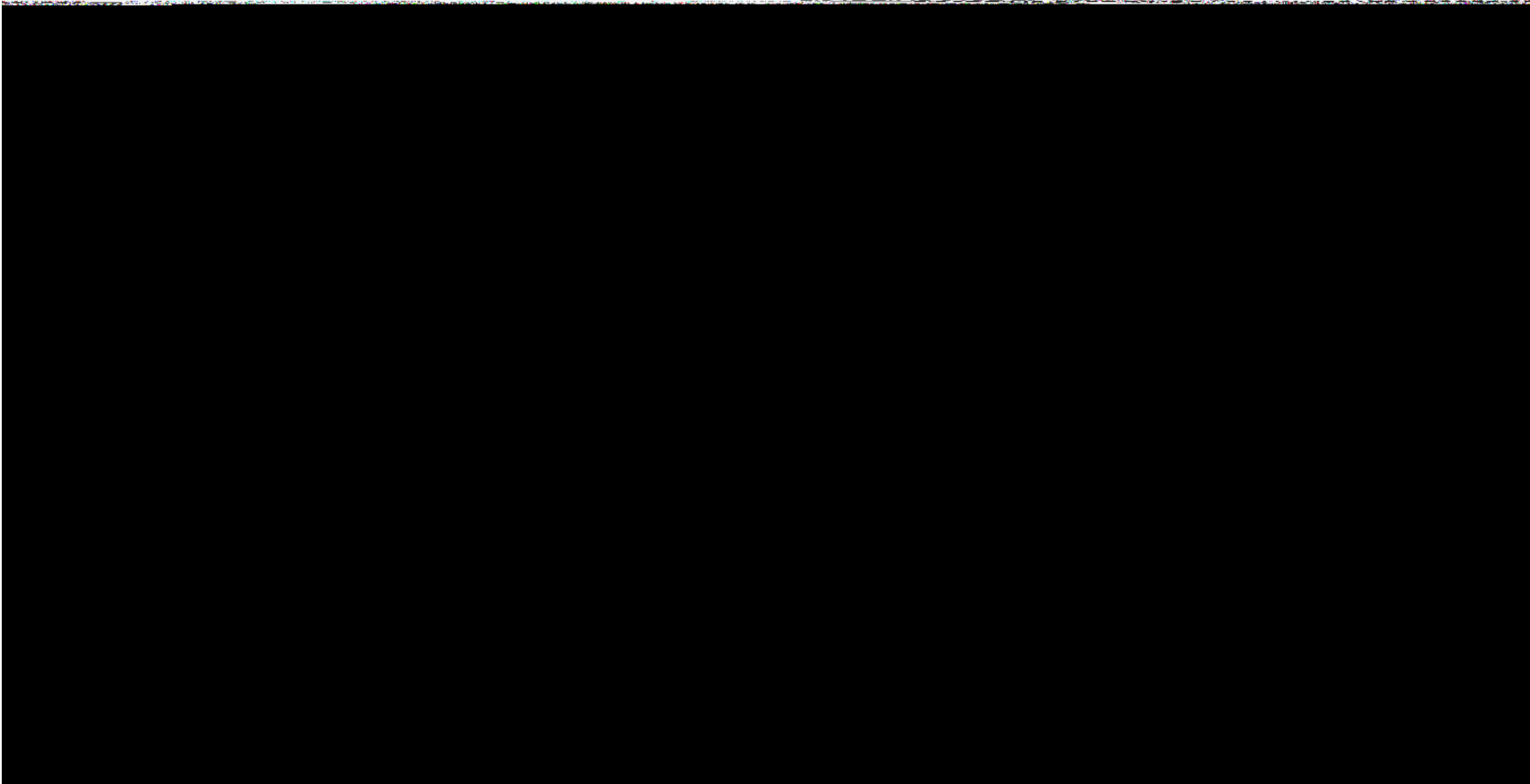
## PERSISTENCE FROM FIRST FALL TO FIRST SPRING TRENDS – ASSOCIATE DEGREE-SEEKERS

---



RETENTION FROM FIRST FALL TO SECOND FALL TRENDS – BACCALAUREATE DEGREE-SEEKERS

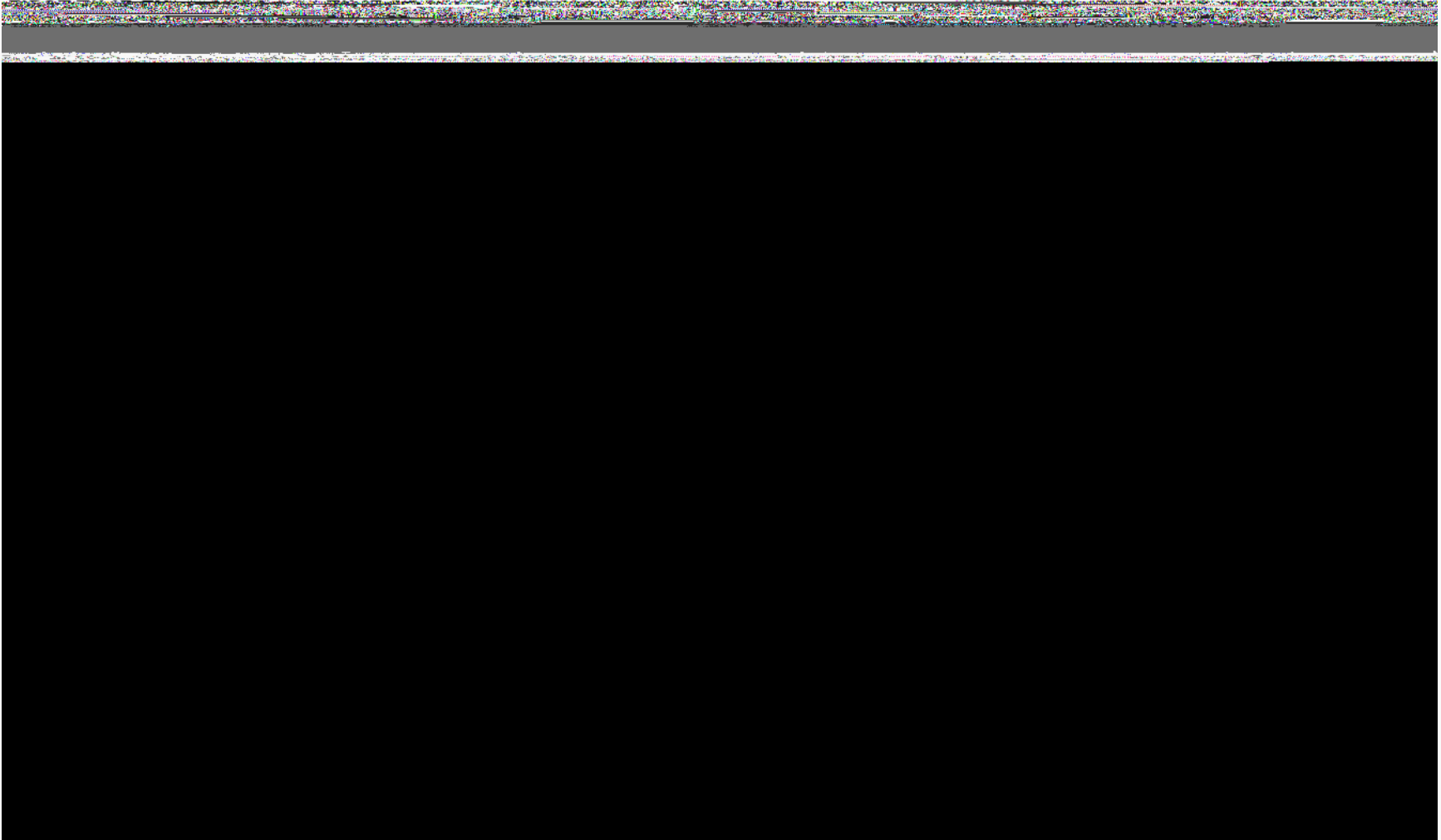
---



*The Asterisk indicates fewer than 10 students. These numbers are suppressed to protect student privacy.*

## RETENTION FROM FIRST FALL TO SECOND FALL TRENDS – ASSOCIATE DEGREE-SEEKERS

---



*The Asterisk indicates fewer than 10 students. These numbers are suppressed to protect student privacy.*



RETE

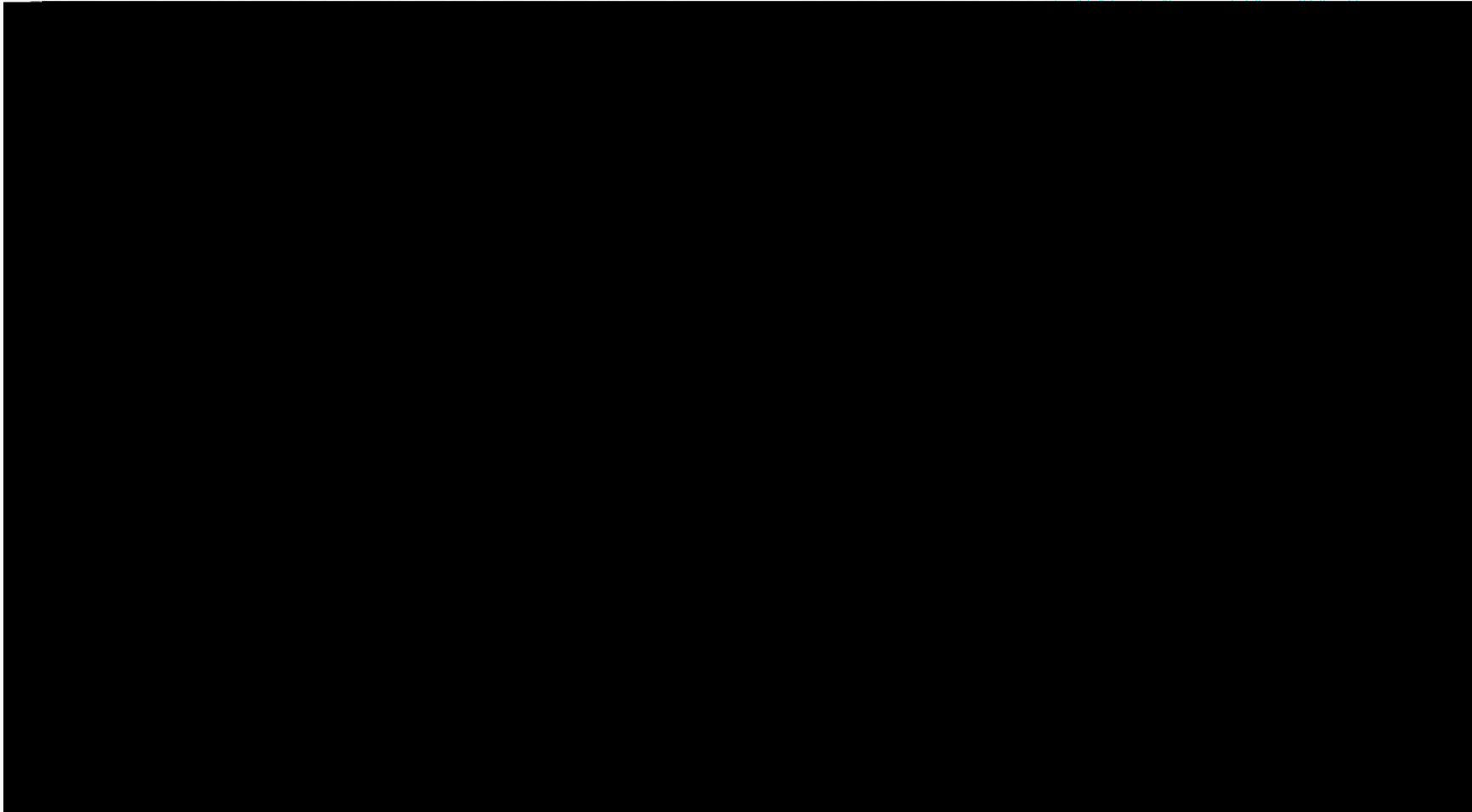
The repr

T

Δ

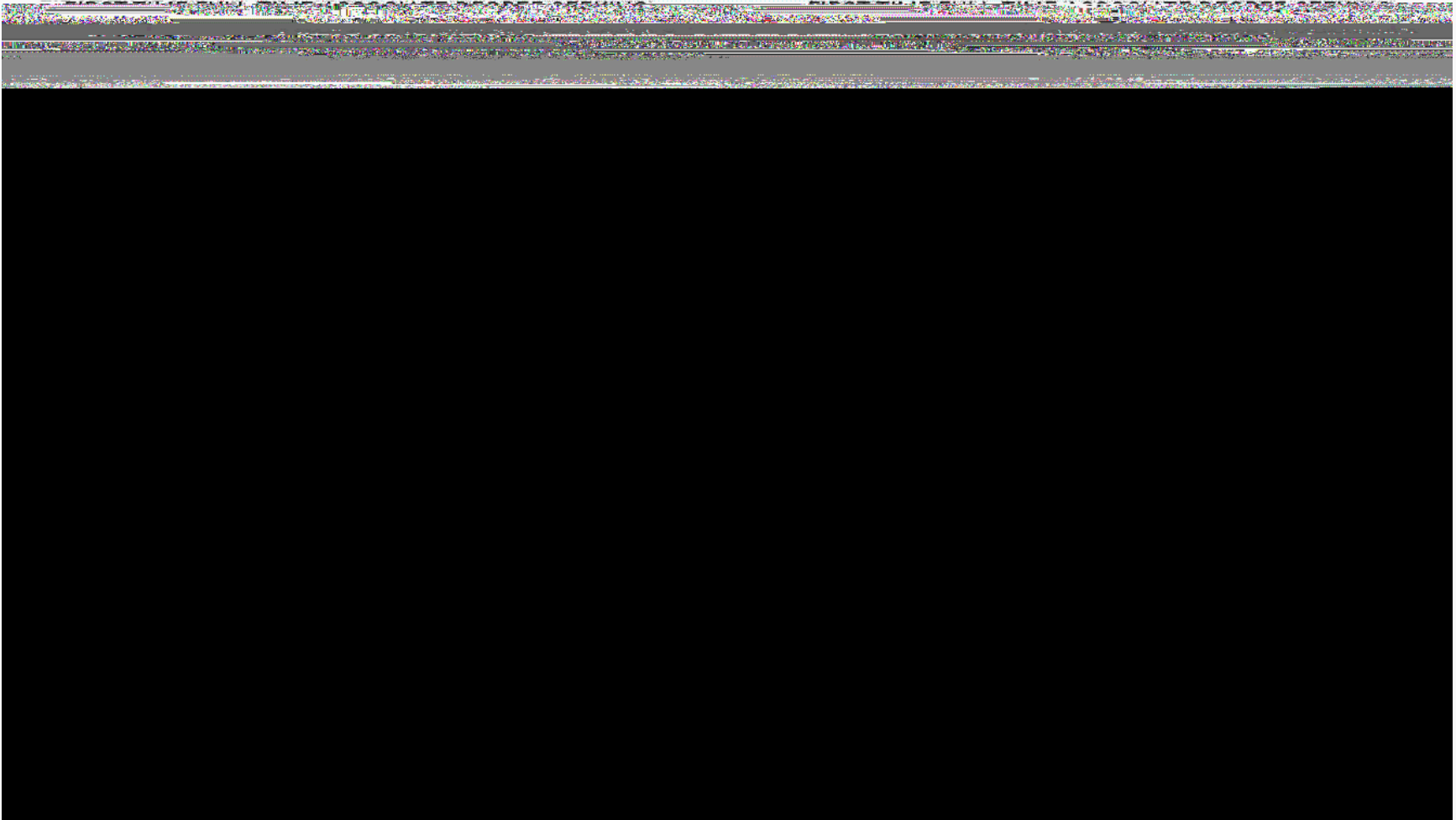
[T

GRADUATION RATE TRENDS – BACCALAUREATE DEGREE SEEKERS



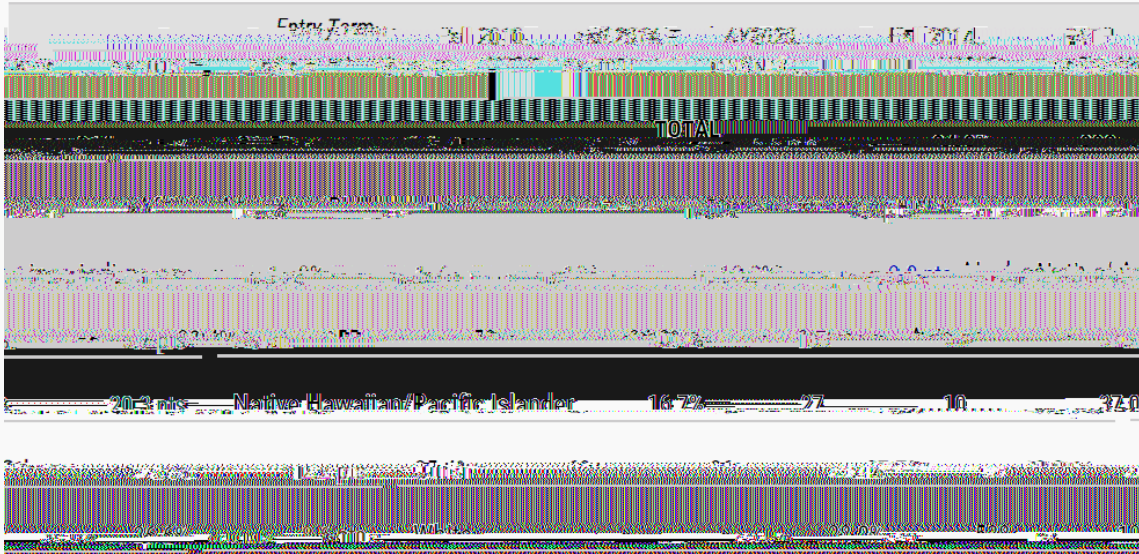
## GRADUATION RATE TRENDS – ASSOCIATE DEGREE SEEKERS

---



*The Asterisk indicates fewer than 10 students. These numbers are suppressed to protect student privacy.*

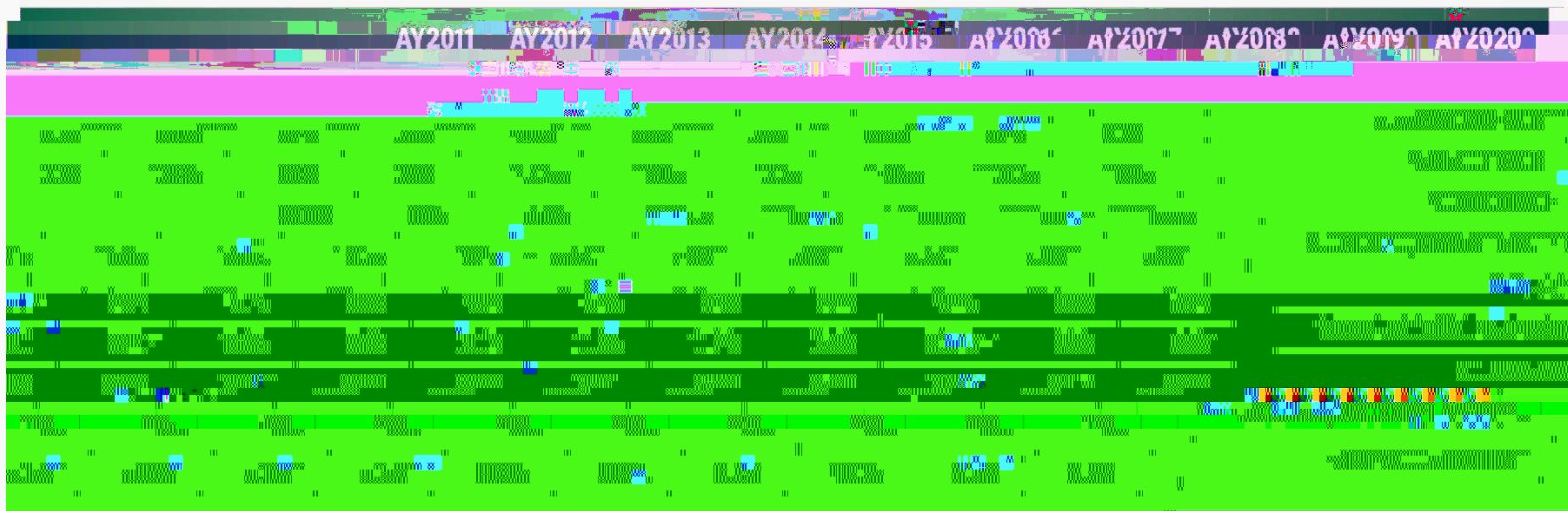
FIRST-TIME, FULL-TIME BACCALAUREATE DEGREE-SEEKING  
6-YEAR GRADUATION RATE BY RACE/ETHNICITY



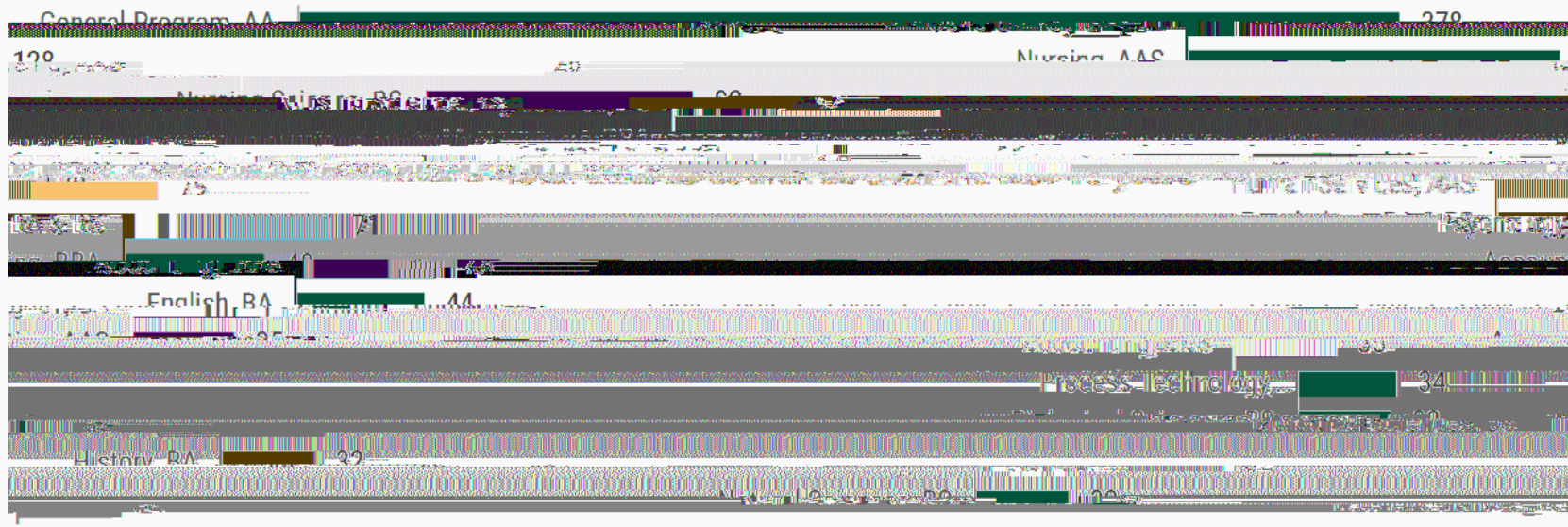
\* Numbers 10 or below are suppressed for privacy.

Alaska Native and American Indians were the only group with a negative rate change of 2.8 points.

## ALASKA NATIVE/AMERICAN INDIAN REPRESENTATION AMONG DEGREES CONFERRED



## TOP AWARD-PRODUCING PROGRAMS FOR ALASKA NATIVE/AMERICAN INDIAN STUDENTS



## STUDENTS - Qualitative D





S







0

0

0

0



o "It's been weird and frustrating navigating thi

## FACULTY - Quantitative Data

### FACULTY BY RACE/ETHNICITY

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Alaska Native or American Indian	34	35	37	35	27
Asian	51	53	49	43	38
Black or African American					



FACULTY







# FACULTY – Qualitative Data

Qualtrics Survey Statistics - Spring 2021

9 Alaska

Faculty were asked, "Do you feel that you are mentored in you/





0

0

0

## STAFF – Quantitative Data

### STAFF BY RACE/ETHNICITY

	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Alaska Native or American Indian	52	47	47	39	36
Asian	45	47	44	39	38
Black or African American	48	46	45	36	27
Hispanic/Latino	84	78	76	66	58
Native Hawaiian or Other Pacific Islander	8	8	11	13	14





## All UAA Employees

Alaska Natives are underrepresented in all areas of employment at UAA compared to the population UAA serves.

## Alaska Native Departments and Progr

Bmbt l b!Obujwf!Tvddf t t!Jojubujwf!)BOTJ\*Sfdp n n foebujpot

May 2021

JOUSPEVDUJPO

"The reality is that there are inequalities in our world. These inequa

8LIV EV ERS FEWVWS%FEVE2EXI JEGYI FI NKWGG WJYP-RTVHSQNERP ; LIX NNNXSRW  
QNSVMI HJEGYI NCPYHK%FEVE2EXI JEGYI JEG FEWM

Develop and





Ensure UAA committees

EFQBSUNFOUT! ' !QSPHSBNT  
Centralize Alaska Native

Time for Repairs' - The

0  
0

$\mu$

h

e



Faculty: All Alaska Native faculty salary and benefits, effe

our Yup'ik people. Although I unknowingly got colonized through my university experience, I have Indigenized myself to continue th