

! " # \$

%&% % \*% % . /0(// \*1 2%/0. 3 444  
56789:6 <: =>?=@ABCD8 EFGA:=<H8:6I <G69EGBCKL @ <CD8 EFGA:=<M  
NF6EEOPQRSTURWXYZRQ S SJ^T` aYVWV]S\bcQRJ^Q QdXQZTYVSJQU\_e\ \ SR \_` ]YSV6RRS\_g  
NF6EEhi JGE=9OKI\MMkF9=6i 69M  
I 6kG<: =>:F6 m =<=9EK9=A98; p KFGn6:8z8778

{ 8:G<8@ =<=9HkG:BHF=@9M

t u& / #% % (' , /0(// \*1 10#, |w[\ \ VTUw RUF SM 3 44x  
56789:6 <: =>r <A@FG =@98i =H8:6I <G69EGBQ=9: j =@EQ =@98i =M  
NF6EEQe\ e\ VR\_ ^ Qd} SwW RS-QS\_ \ f • ]W]S^S\_ ^ €YVS•YV•S\_ SWSM XRZ\_g  
NF6EEhi JGE=9OI Mj 6<f6M  
I <G69EGB y =<=9EK9=A98; p KFGn6:8z8778 { 8:G<8@ =<=9HkG:BHF=@9M

v ,, \$...† #.# " # \$ v

‡ j =@ =98:G6 8<i E98:6AQ @8i 69dG:F E6<G9 @J6@8i 69EFG 6s769G<k6 G FQAF696i Lk8:G<  
8i G <E98:G<8: :@ =L @%8;7 LE7L^ @GEGL:G<EF8JGA E69J6i 8E , , \*, 'u1' Š\*&  
(/, \* / '1')% &u< / OE\*& ))u\*(, •hŽKhh•8: 896AG<8@<G69EGB•j=@98i =6 EB I <G69EGB  
j † •8<i kL996<: @E69JGA8ES\*& (/ , \* / '1' =>:F6 @9A6E k=J <GBk=@A6 G j =@98i =  
•q9=<: I 8<A6 j =J <GBj =@A6Ql j j •G=J69E66GA: @ =>GE: F966 k8;7 LE6E8E: F6 kFG  
=7698: GA=>@69M

‡ (%/ , , % % )t \*% /0. )% ' ' . /u(, u' ! % / u' % / , u 1\* / (, \* . @6k=A<G6i >96sk6 @<k6 G  
:68kFGACBi JEGACEkF=@9EFG 8<i E69J@6 8E: F6 dG<<69=>: F6 5 E G ALGF6i q8kL @Bh@ 9i  
8<i :F6 96AG<8@N68kFGAr sk6 @<k6 h@ 9i M

‡ H " @ 8: k=<J6BG:A: F6 ,G EEG< 8<i A=8@=>FQAF696i Lk8:G< GEGL:G<E:= 6s:69<8@  
E8" 6F=@69EF8JGA E69J6i G @8i 69EFG 7=EGG<E=< ^ =89 EQ 6J6@7GA7L^ @%9G8:6%=<%  
79=>G789:<69EFG E6<A8AG:A dG: F kG@ =9A8<G8: G<EQ9 GGAA98<: E8<i @ 9' GA dG: F  
>L<i 8:G<E8<i Gi GGL8@=<=9E: =98E6 >L<i E>9^ =:Fj † 8<i ql j j M

‡ z <=o@6i A68^ @G FQAF696i Lk8:G< ^ LEQ6EEi 6J6@76 <: 8<i 6: GA @ 9' >9k6 <66i E  
Gk@i GAA9=dG<A>9%6i G8<i <=<%6i G^ 689GA6<9=@ <: C L@GA789:<69EFG E dG: F  
96AG<8@i LE96E8<i 6k=<=;G ki 6J6@76 <: =9A8<G8: G<E69JGAkLE=;G f6i k=97=98: 6  
:98GA<66i EQ= 9' GA dG: F 8i JGE=9B^ =89 E8<i ^ L@GA:8@: 7G6@6EM

- Committed to shared governance having served as the **Academic Standards and Academic Trust** at CU worked closely with the Senate in my position as VP at CU and now collaborate with the academic Senates and Classified Employee Councils at CC.
- Experienced in creating effective partnerships within and between campuses and institutions having built bridges between academic affairs and student affairs at CU/WCCC at all of its campuses among the campuses of CC among CC and the 100 colleges in the Colorado Community College System (CCS) and among CC and the universities in the region.
- Experienced in leading student success initiatives from advising to enrollment management to onboarding to retention and graduation at both open enrollment and at selective institutions helping design marketing plans and building innovative collaborations that support students through holistic advising using student-centered technology and providing interconnected institution-wide support and student success courses especially for first-generation and low-income students.
- Expertise in academic affairs and in forming instruction academic services strategic planning curriculum development program development program review faculty qualifications and credentialing program and institutional accreditation and managing academic faculty and staff at both selective and open enrollment institutions.
- Experienced in leading academic success initiatives in the university and college areas including professional development scholarly work / research grants tenure/promotion mentorship and faculty retention.
- Veteran of diverse equity and inclusion (DEI) initiatives including organizing DEI workshops for faculty and staff mentoring underrepresented groups and overseeing the implementation of DEI initiatives at the campus and college/university-wide levels.

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## PROFESSIONAL EXPERIENCE

### Vice President (VP)

2021-present

Montana Community College (CC) CO with campuses in Great Falls (Laramie Campus) Westminster (Westminster Campus) and Laramie (Boulder County Campus). CC serves 8,000 students.

As a VP, I am a member of the President's Cabinet and I serve as the chief operating officer (COO) of the Boulder County Campus (BCC) of CC located in Laramie CO as well as the interim COO for the Laramie County Campus (LC) of CC located in Great Falls CO. In these positions I collaborate with the College leadership to design and implement the college-wide vision strategic plan and goals to ensure that CC functions as one cohesive organization. I am also responsible for overseeing the BCC and LC budgets facilities hiring and promotion processes evaluations deans faculty staff as well supporting the goals and values associated with student success student support teaching excellence and diversity equity and inclusion. Essentially I provide leadership direction and management to ensure that the two campuses deliver outstanding

se vice to students provide excellent work in environments for employees and partner  
effectively with the Boulder County and Larimer County communities. Below I characterize m  
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Enrollment and Element Promotion Plans







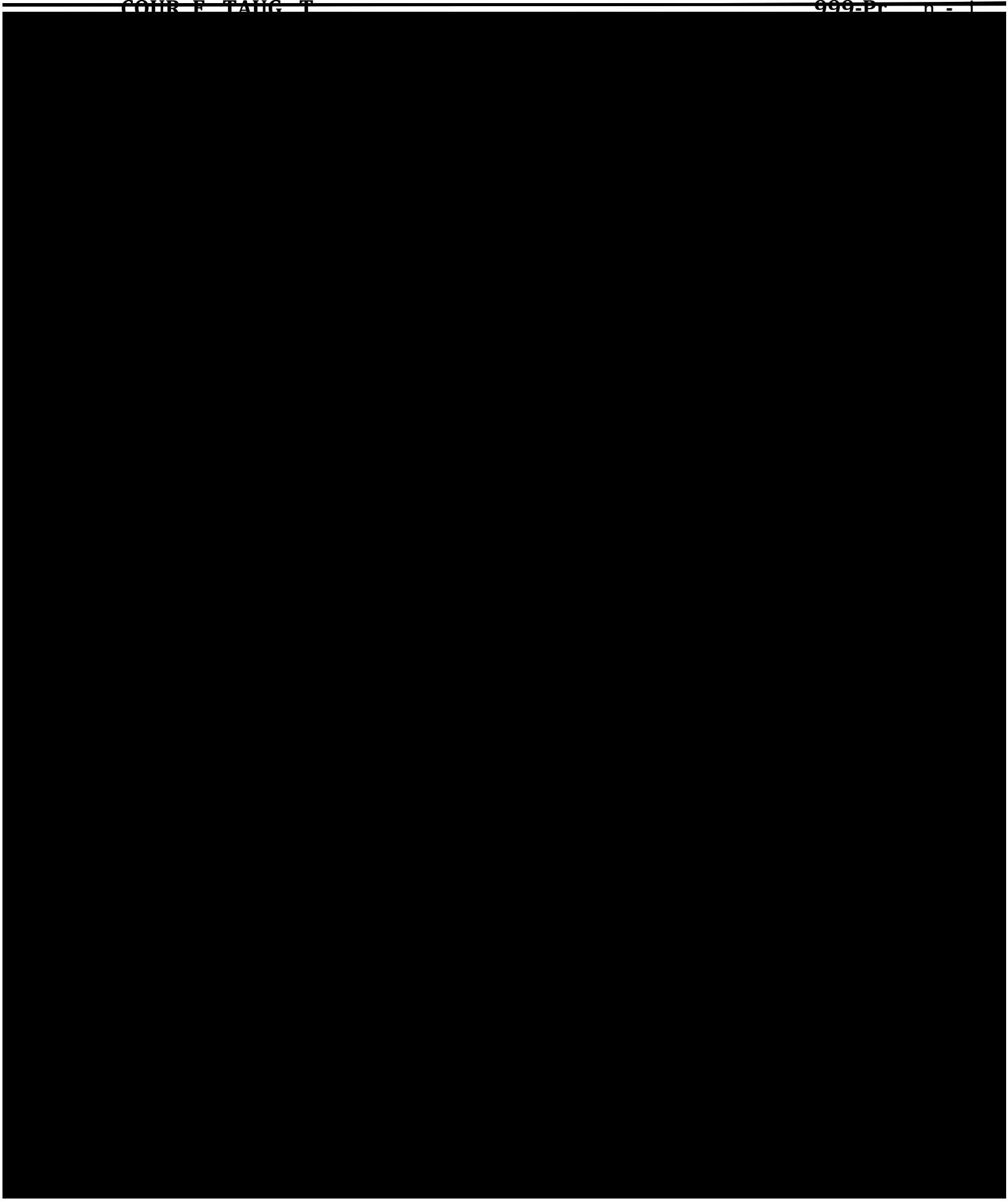
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G" \$) \$ H \$ \$ \$\$ 'H& !! % " ' \$ ! !\$ \$ \$ #& ! | \$ \$&\$ \$ # % \$ ) % " ' \$ ) J ) \$ \* " # &\$ \$ \$ &" \$) K L MK \* " # % +C# \$\$\$\$ \$&" \$\$) " N &"\$\$) N )\$ \$) \$ & N \$) " ) N ) &8(TD ( )Tj .21 0 TD ( )Tj .488 0 TD ( )Tj .561 0 TD ( )Tj .5







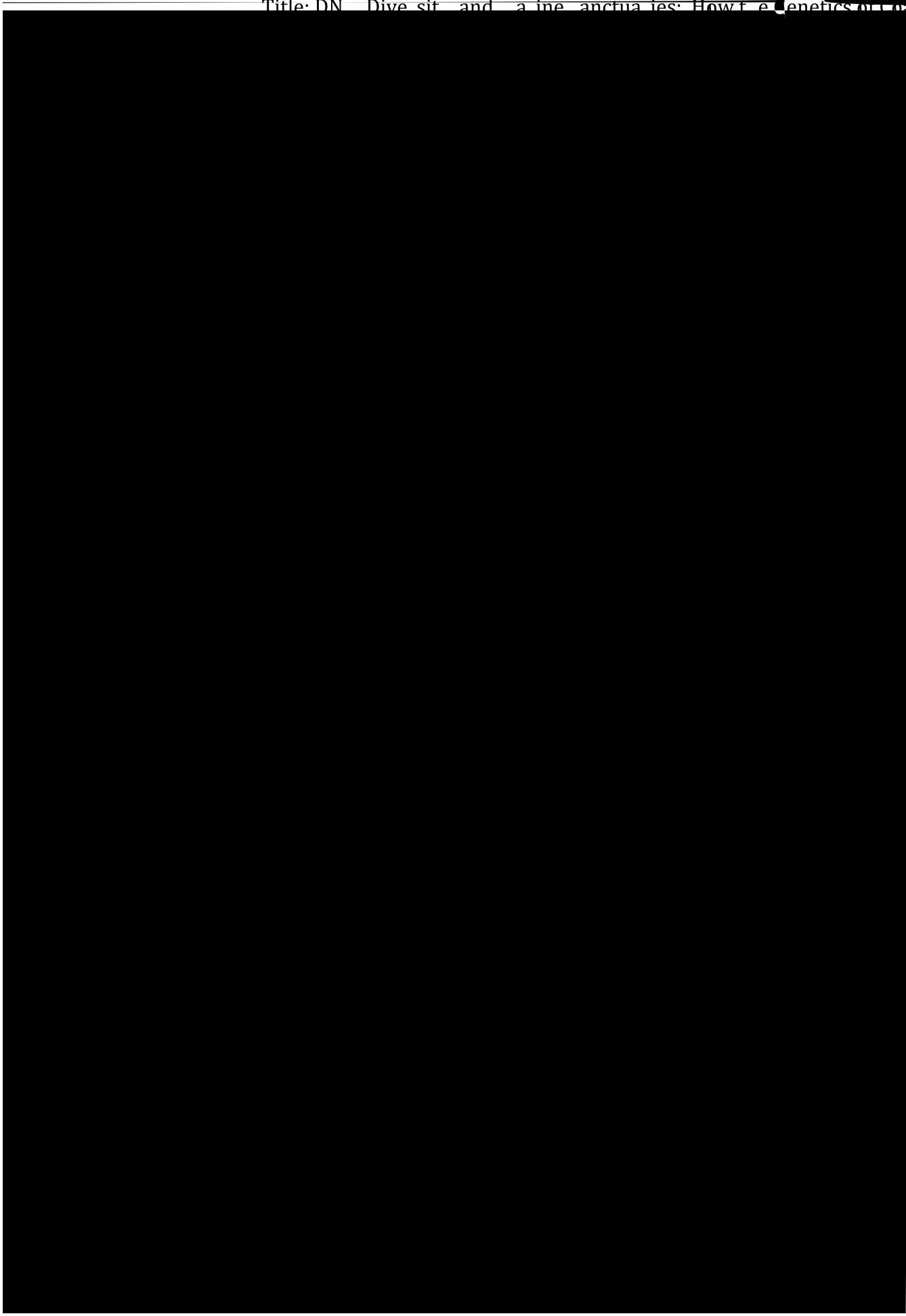
Recruitment Retention Committee Boulder County Campus (c ai )	0 1-p esent
Cabinet Strategic Planning Committee (membe )	0 1-p esent
Enrollment Task Force (membe )	0 1-p esent
Strategic Planning Group for <del>Controlled Maintenance (C ) Non-C Needs</del>	<del>0 1-p esent</del>
CDHE Transfer Task Force (membe )	0 1-p esent
Subcommittee (c ai )	0 1-p esent
Workforce/Community Needs	0 1-p esent

Western Colorado Community College I served at the campuses b  
committees and/or in the following roles:

Student/Financial Aid/Admissions Collaboration	0 0- 0 1
Admissions Committee	0 0- 0 1
Admissions (membe )	0 0- 0 1
Admissions Committee (membe )	0 0- 0 1
Admissions Committee (membe )	0 0- 0 1
Admissions (c ai ed 3 subcommittees)	0 0- 0 1
Representative C-U (membe )	<del>018- 0 1</del>
(c ai )	018- 0 1
Admissions Committee (c ai )	19 adaptation (c ai )

State Planning Committee (member)	015- 016
Honorary Development Committee (member)	013- 014
International Commission (member)	013- 014
Peace Committee (member)	009- 013
Graduate Council/Graduate Council (member)	010- 01
	010- 011
Honorary	004- 007

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Title: An Undergraduate Research Experience in Molecular Biology: Sequencing and  
Analysis of Genetic Data

and a Thesis for the Bachelor of Science Degree  
University of Pennsylvania

Molecular Biology: Sequencing and

Analysis of Genetic Data

University of Pennsylvania

Department of Zoology

University of Pennsylvania

(W.U.)

Department of Natural History

University of Pennsylvania. (P.I.:

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UNIVERSITY PUBLICATION

Palmer, A. 017. Editor. New to C. U. 017- 018: Resource Guide to New Faculty.

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P.C.







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