



UNIVERSITY  
of ALASKA  
1947

**Board of Regents Program Action Request**  
**Proposal to Discontinue a Program of Study**  
University of Alaska

1a. UA University

1b. School or College

1c. Department or Program

University of Alaska Fairbanks

College of Rural and Community Development

Indigenous Community Health

8. Teachout Plan (attached)

DocuSigned by:

Submitted by:

March 5, 2021

Date:

Date: *March 11 2021*

Date:

COMMITTEE RECOMMENDATIONS

[REDACTED]

**College of Rural & Community Development  
Construction Trades Technology Certificate**

**STRENGTHS:**

- Program personnel are connected to the community and tribal governments, which can help shape program offerings to meet the needs of local construction projects.

Program is also able to adapt to the time... [REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

• courses accordingly.

• Students have different motivations for participating in the program -- from pre-apprentice and entry-level employment to professional development to personal maintenance of their own homes





**SWOT ANALYSIS: CONSTRUCTION TRADES TECHNOLOGY PROGRAM (CTT)**

[REDACTED]

**Submitted By: Michael J. Hirt, CTT Program Head**

Beginning in the spring of 2017, faculty and staff of the Construction Trades Technology Program (CTT) held a series of meetings, with the specific intent to discuss its future and the upcoming CTT Five Year Certificate Review 2014-2018, scheduled to be conducted in 2019. Discussions revolved around the program's decline of certificate completions, factors

contributing to this trend and how to address it. The following is a summary of the findings from these meetings.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

The Construction Trades Technology Department

[Redacted text block]

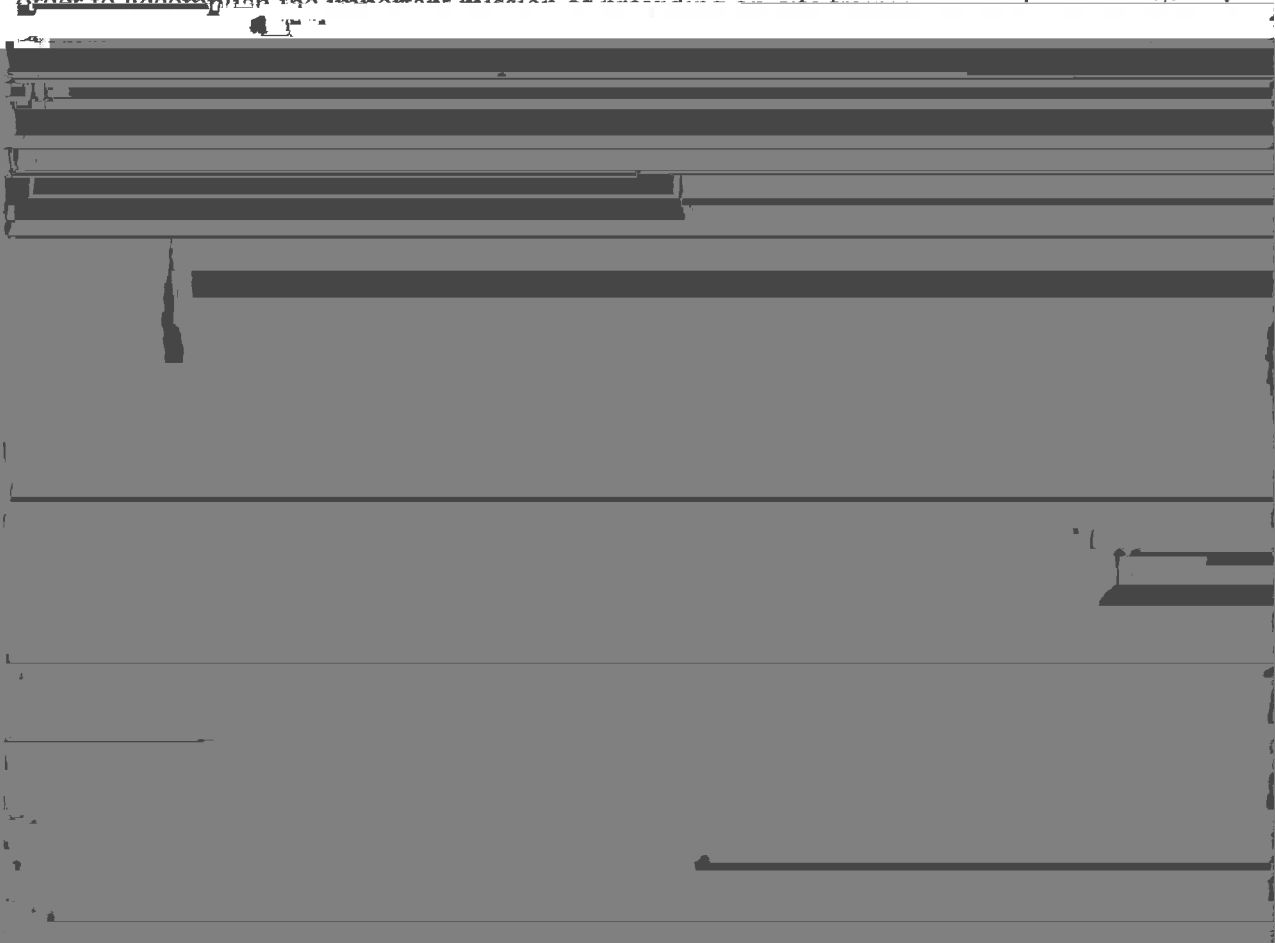
[Redacted text block]

Our training helps students be prepared to the level of Pre-apprentice and for entry-level employment. We provide an environment of learning that is offered at a slower pace in order to build confidence in the student's beginning abilities. We focus on the person that enters the program with little to no knowledge of the construction trades and would therefore

In addition, we have found that the construction industry does not require Certificate level students for entry-level employment, but are requesting and in need of well-educated, well-rounded students who have obtained the level of Occupational Endorsement. Students are not showing interest in continuing beyond the OE level and Certificate level. Enrollment and completion rates have continued to decline over the past five year period and do not support the need for the Certificate.

**Threats:**

The budgetary needs associated with the CTT Program consists of Faculty FTE, the cost of travel to communities served, and commodities such as materials and tools. There is a high cost in order to accomplish the important mission of providing quality training in the construction industry.





# INTERIOR ALASKA CAMPUS

University of Alaska Fairbanks  
COLLEGE OF RURAL AND COMMUNITY DEVELOPMENT

P.O. Box 756720, Fairbanks, Alaska 99775-6720

DS

To: Anupma Prakash *AP*  
Provost and Executive Vice Chancellor

From: Michael J. Hirt *MJH*  
Department Head, Construction Trades Technology Program (CTT)

Date: March 3, 2021

**RE: Teach-Out Plan for Deleted Certificate**

[The following content is redacted with multiple thick black horizontal bars.]

The following constitutes the teach-out plan for the deleted, per the Expedited Academic Review Process, Construction Trades Technology Certificate:

**Notification of Currently Enrolled Students:** Students will be notified via email, to an approved IIA email address. Students will also be notified via telephone.